



Barbour Concrete Company

21421 East Truman Road, Independence, MO 64056

Phone: 816.796.3344 / Fax: 816.796.3518

Application for Employment

Barbour Concrete is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, creed, religion, ancestry, color, sex, age, marital status, national origin, protected, disability or handicap, or veteran status.

I understand that applicants being considered for employment must pass a pre-employment physical and Drug/Alcohol Screen prior to being offered a position with the company. Applicants who fail to pass such examinations or screenings WILL NOT be eligible for employment. I further understand that the cost of this testing will be deducted from my first paycheck. After 90 days of successful employment I will be reimbursed for the total amount withheld for these tests. If employed, I agree to comply with the company Drug and Alcohol Policy and will participate in any programs that require voluntary drug and/or alcohol testing.

_____ (Please initial your acknowledgement)

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ City State ZIP Code

Home Number: _____ Cell Number: _____

Date Available: _____ Social Security No.: _____ Desired Wage: \$ _____

Position Applied for: Production Sales Drafting Administration Accounting

Are you 18 years or older? YES NO Who should we contact in case of emergency? _____

Are you prevented from lawfully becoming employed in this country because of immigration or VISA status? YES NO

Have you ever worked for us in past? YES NO If yes, when? _____

Have you ever been convicted of a law violation since age 16? YES NO

If yes, please explain: _____

Education

High School: _____ Number of Years Completed? 1 2 3 4

Did you graduate? YES NO Diploma: GED:

College: _____ Number of Years Completed?: 1 2 3 4

From Yr: _____ To: _____ Did you graduate? YES NO Degree: _____

Special Skills, Certifications, etc.: _____

References

Please list three references not related to you and that you have known for at least one year.

Full Name: _____ Relationship/ Years Known: _____
Address: _____ Phone: _____

Full Name: _____ Relationship/ Years Known: _____
Address: _____ Phone: _____

Full Name: _____ Relationship/ Years Known: _____
Address: _____ Phone: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage:\$ _____ Ending Wage:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage:\$ _____ Ending Wage:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Wage:\$ _____ Ending Wage:\$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____
Rank at Discharge: _____ Type of Discharge: _____
If other than honorable, explain: _____

General Questions

Barbour Concrete requires direct deposit for your paycheck in lieu of a paper check. Are you willing to accept this requirement?

Describe your favorite job:

Describe your favorite boss:

Describe your hardest manual labor work experience:

In your daily work, do you prefer to do the same thing all day or have a variety of activities?

Have you ever performed work ten feet above the ground? How do you feel about working off the ground?

As required by many plant positions, do you feel you are physically able to lift up to 70 pounds on a regular basis?

How do you feel about the possibility of working in inclement weather and/or getting extremely dirty?

If you could have any job in the world what would it be?

What do you like to do in your spare time?

When is the best time to contact you?

Are you currently employed?

Disclaimer and Signature

I certify that all information given by me in this application is true and complete. I understand that if any false information, misrepresentations, or omissions, are discovered, my application may be rejected and, if employed, my employment may be terminated at any time. _____ (initials)

In consideration of my employment, I agree to conform to all company policies, and understand that the company or I may cease my employment, with or without cause or notice at any time. I understand that no company representative, other than the owners and then only in writing and signed by the owners, has any authority to enter into any specific agreement for employment. _____ (initials)

Signature: _____ Date: _____

This application will be maintained and considered active for a period of time not to exceed 60 days.

Reference Check

APPLICANT: BY SIGNING THIS FORM YOU CONSENT TO THE RELEASE OF INFORMATION ABOUT YOUR PAST WORK HISTORY FROM YOUR PREVIOUS EMPLOYER(S).

PLEASE ONLY SIGN THIS FORM.

APPLICANT SIGNATURE

Applicants Name: _____

Employment Verification provided by (Company): _____

Dates of Employment: From _____ to _____

Reason for Leaving: _____

Position Held: _____

Description of Work: _____

Please rate the following on a scale of 1-5 (5 being best):

Quality of Work	1	2	3	4	5
Dependability	1	2	3	4	5
Cooperation	1	2	3	4	5
Attitude	1	2	3	4	5
Attendance	1	2	3	4	5
Willingness to Learn	1	2	3	4	5

Is this person eligible for rehire? Yes No

Provided by

Title

Date

Affirmative Action

THE FOLLOWING INFORMATION IS FOR EMPLOYMENT COMPLIANCE REPORTING ONLY. THIS INFORMATION WILL BE KEPT SEPARATE FROM YOUR APPLICATION AND WILL HAVE NO BEARING ON THE EMPLOYMENT PROCESS.

Today's Date: _____ Name: _____

Date of Birth: _____ Male ___ Female ___

Position Applying for: _____

American Indian ___ Hispanic ___ Asian ___ White ___ Black ___ Other _____

How did you learn about this job opening? _____



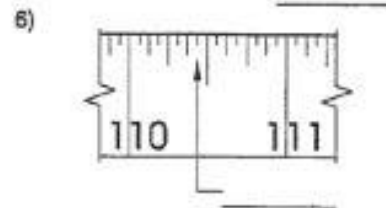
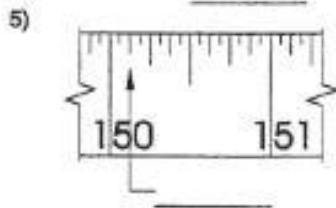
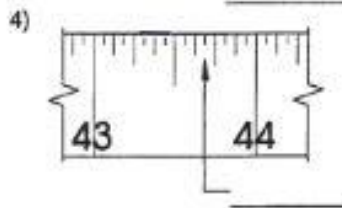
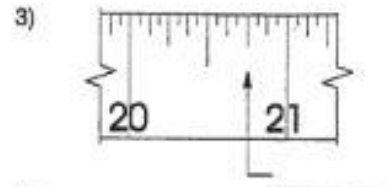
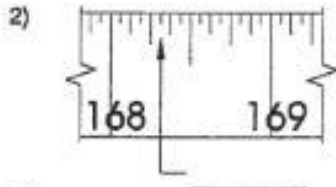
BARBOUR CONCRETE COMPANY

Employment Math Quiz

Applicant's Name: _____

Date: _____

List the exact measurement that is identified by the pointing arrow. Give your answer in the space provided.



Solve the following problems.

7) $10 \overline{) 99}$

8) $\begin{array}{r} 19 \\ \times 6 \\ \hline \end{array}$

9) $17 \overline{) 816}$

10) $\begin{array}{r} 67 \\ \times 96 \\ \hline \end{array}$

11) $8 \overline{) 999}$

12) $\begin{array}{r} 6' - 4 \frac{1}{16}" \\ + 1' - 6 \frac{1}{8}" \\ \hline \end{array}$

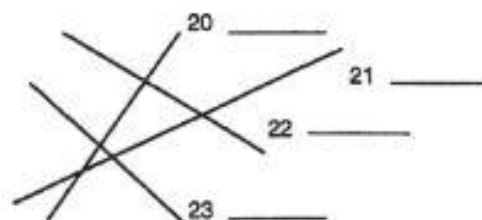
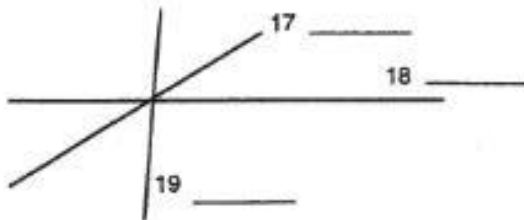
13) $\begin{array}{r} 85 \frac{3}{8}" \\ - 12 \frac{5}{16}" \\ \hline \end{array}$

14) $\begin{array}{r} 11' - 6" \\ + 12 \frac{1}{2}" \\ \hline \end{array}$

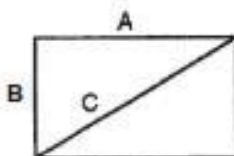
15) $\begin{array}{r} 1' - 8 \frac{3}{4}" \\ - 10 \frac{3}{8}" \\ \hline \end{array}$

16) $\begin{array}{r} 2.34 \text{ m} \\ + 34.56 \text{ cm} \\ \hline \end{array}$

Give the exact length of each of the lines below next to the number.



Provide the following information using the diagrams below.



24) What is the actual length of side "A"? _____

25) What is the actual length of side "B"? _____

26) What is the actual length of line "C"? _____